ABOUT THIS POSITION

The Lab Director oversees a diverse, complex, and technical organization that strives for excellence and leads the nation in nuclear energy, critical infrastructure protection and energy system research and development. Because of this, he or she must possess keen business acumen, high standards, persistence, and practical leadership and management skills.

The Lab Director must have intimate knowledge of industry and technology end users and the hazards and risks associated with nuclear materials, and the ability to negotiate the political landscape, and work effectively with DOE, partners, collaborators, and other stakeholders. These essential qualities will help position INL as the intellectual leader in nuclear energy research and development.

Leading directly to the Battelle Executive Vice President for Global Laboratory Operations, the Laboratory Director will create, inspire, and guide the organization’s vision.

The ideal candidate will:

• Lead strategic and cultural change that aligns staff around INL’s vision and mission.
• Be an authentic, credible communicator who can represent INL on the national and international stages while influencing the national energy agenda.
• Set high standards and clear expectations for institutional priorities, performance, and outcomes.
• Deliver outstanding programmatic, financial, and operational performance.
• Build and strengthen partnerships and connections with DOE, national laboratories, technology end users, industry, universities, and government collaborators, elected officials, and regulators.
• Attract and develop the highest quality scientific and managerial leadership and leverage their talents to lead and deliver impactful science and engineering.
• Create and maintain a healthy, positive, and diverse work environment that promotes and enhances courageous discovery and innovation; and demonstrate commitment to equity and inclusion.
INL embraces and values the diversity of each member of our workforce. Our community members bring together a vast array of characteristics, experiences, and attributes that support creative and novel science and engineering solutions. INL provides everyone equal access, inclusion, and opportunity to bring their authentic selves to work. While engaging in diversity of thought, we strive to discover, demonstrate, and secure innovative nuclear energy solutions, other low-carbon energy options, and critical infrastructure.

**QUALIFICATIONS**

Candidate qualifications:

- Accomplished senior or executive leadership in a complex technical organization, balancing mission, operational requirements, and risk to deliver mission outcomes.
- Demonstrated experience working with, or knowledge of, nuclear technologies and/or materials.
- Advanced degree, Ph.D. in science or engineering is preferred.
- Record of successful interactions with DOE or national security missions, organizations, and programs.
- Record of developing industry relationships for advanced technology development and deployment.
- Outstanding, authentic presentation and communication skills, and the ability to be an outgoing and passionate spokesperson and relationship builder. Socially adept.
- This position requires the ability to obtain and maintain a federal security clearance (Q and SCI).

**ABOUT BATTELLE ENERGY ALLIANCE (BEA)**

BEA is owned by Battelle, the world’s largest not-for-profit scientific research and technology development organization. Battelle has managed INL since 2005 in partnership with BWX Technologies, Inc.; Amentum; the Electric Power Research Institute; a national university consortium representing Massachusetts Institute of Technology, the Ohio State University, North Carolina State University, University of New Mexico, and Oregon State University; as well as Boise State University, Idaho State University, and University of Idaho.

**ABOUT IDAHO NATIONAL LABORATORY (INL)**

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**Equal Employment Opportunity:** Idaho National Laboratory is an Equal Employment Opportunity (EEO) employer. It is the policy of INL to provide equal employment opportunities to all qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran or disabled status, or genetic information. Women and People of Color are strongly encouraged to apply.