



INL/BEA High School Job Shadow Career Development Experience

PROGRAM DESCRIPTION

The Idaho National Laboratory/Battelle Energy Alliance High School job shadow career development experience is a program designed to provide students with an opportunity that cannot be obtained in the classroom. The experience should be directly related to the student's course of study in the furtherance of their education in a science, technology, engineering or math field.

1. The job shadow is for the benefit of the student participant only.
2. The student participant does not displace regular employees.
3. BEA derives no immediate advantage from the activities of the student participant, the sponsor's operations may actually be impeded.
4. The student participant is not entitled to an internship or job at completion of their job-shadow experience.
5. The sponsor and the student participant understand that they are not entitled to wages for the time spent in training while job shadowing.
6. The student participant will not be engaged in authentic work and will only be observing the sponsor in action, and may potentially review sample documents and mock studies.

ELIGIBILITY REQUIREMENTS

1. Job Shadow Experience must be academically required, *e.g.*, senior project credit requirements.
2. Students must be in good academic standing with institution and have a 3.0 cumulative GPA in math and science and provide an unofficial grade transcript.
3. A minimum age of 16 years must be verified, and the student must be at least a junior in high school.
4. Students must provide proof of medical insurance

K-12 STEM Program contacts:

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