



B I O G R A P H Y

Spencer Evans

**Senior Counterintelligence Officer
& Executive Director – Counterintelligence**
Idaho National Laboratory

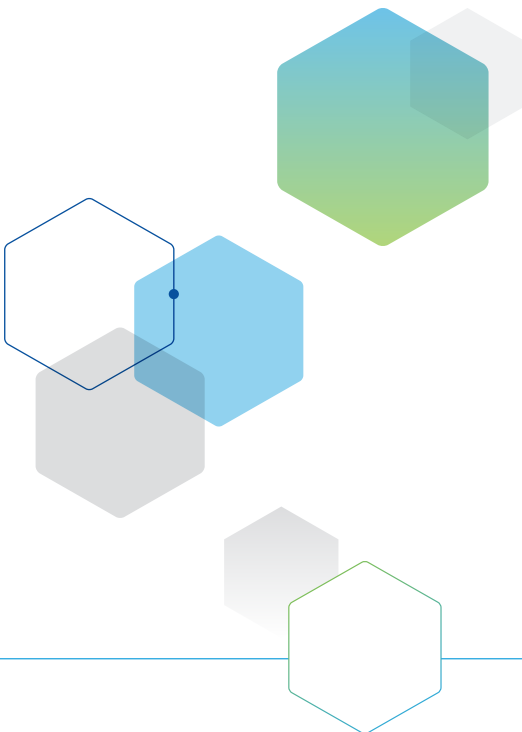
Mr. Spencer Evans, executive director for Counterintelligence and senior counterintelligence officer, leads Idaho National Laboratory's Counterintelligence team and is a member of the lab's Senior Leadership Team. He ensures protection of the laboratory's critical technologies, information and assets.

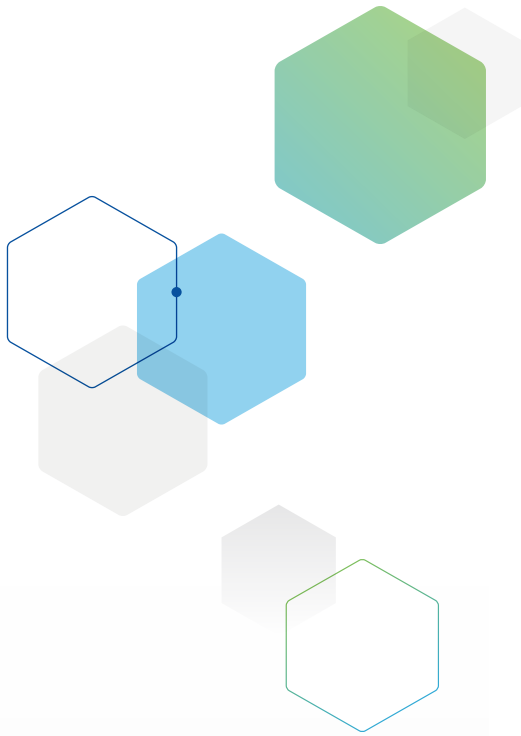
Evans comes to INL with more than two decades of senior leadership experience in national security, intelligence and law enforcement at the FBI. During his FBI career, he built and led multidisciplinary teams focused on counterintelligence, counterterrorism, cybersecurity and critical infrastructure protection, consistently delivering data-driven solutions to complex, cross-domain threats.

Most recently, Evans served as the special agent in charge of the FBI's Las Vegas Division, where he led all FBI operations in Nevada, overseeing more than 400 personnel and a \$60 million budget. He was the bureau's senior representative for all law enforcement, private sector coordination, and public affairs matters in the state and supervised statewide threat assessment, intelligence, physical security, and information security programs.

Previously, Evans served as the FBI's deputy chief human resources officer, leading 430 HR professionals and managing a \$150 million portfolio that supported recruiting, workforce planning, compensation and benefits, leadership selection, medical operations, and performance programs for 37,000 global employees.

His earlier assignments included leadership roles in the FBI's Intelligence and National Security branches, as well as supervisory positions in the Oklahoma City and Jacksonville divisions. Across his career, he has overseen hundreds of complex investigations, led joint task forces with dozens of partner agencies, and helped recover more than \$1 billion in stolen research and development while enabling successful prosecutions under the Espionage Act and related authorities.





Evans holds a Master of Business Administration from the University of Southern California and a bachelor's in finance from Brigham Young University. He is a former member of the federal Senior Executive Service and has served on the Nevada governor's Homeland Security Commission and the executive board of the Domestic Security Alliance Council, strengthening public-private partnerships to protect critical infrastructure nationwide.