



Biography

Ms. Heidi Dillard

*Chief Human Resources and Diversity Officer and
Executive Director – Human Resources and Diversity*

Heidi Dillard is the chief human resources officer and executive director for Human Resources at Idaho National Laboratory. In this role, she leads an organization focused on providing the standards, processes, tools, coaching and decision support systems to attract, engage, develop, and reward talent for over 6,400 researchers and support staff.

Heidi has over two decades of experience in human resources, business operations and people management. Prior to joining INL in 2024, she served as the chief people officer for Federated Wireless in Arlington, Virginia, where she partnered with the CEO on all human capital functions. She was instrumental in building a company culture focused on professionalism, collaboration and outcomes. She has also worked as the chief human resources officer for Phlow Corporation, a public-benefit pharmaceutical manufacturing company. Before that, she worked as the chief human resources officer for OneWeb Limited, a satellite telecommunications company focused on low earth orbit satellite connectivity.

Heidi is a graduate of the U.S. Military Academy at West Point and served in the U.S. Army for over six years, leading teams ranging from 30 to 1,200 soldiers. She received her master's degree in human resources management from Cornell University and completed the Executive and Leadership Coaching Certification Program at Columbia University in New York.