

AI/ML 12.0 Symposium – Diversity, Equity, and Inclusion

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Questions will be addressed at the end of the symposium (time permitting).

The Symposium will begin at 11:00 AM MST

Welcome to the

Artificial Intelligence and Machine Learning Symposium 12.0

November 2, 2023



November 2, 2023

Curtis Smith Director, Nuclear Safety and Regulatory Research

AI/ML 12.0 Symposium – Diversity, Equity, and Inclusion

Battelle Energy Alliance manages INL for the U.S. Department of Energy's Office of Nuclear Energy



Outline

- Three talks today
- Artificial Intelligence: Challenges and Responsibilities for privacy in the world – Miltos Alamaniotis, University of Texas at San Antonio
- Understanding Conscious and Unconscious bias in AI and Machine Learning – Thomas Conley, Idaho National Laboratory
- NIH's perspectives on Ethical and Equitable AI Laura Biven and Samson Gebreab, National Institute of Health

The Recent Presidential Executive Order

THE WHITE HOUSE

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Advancing Equity and Civil Rights

- Irresponsible uses of AI can lead to and deepen discrimination, bias, and other abuses in justice, healthcare, and housing.
- <u>https://www.whitehouse.gov/briefing-g-room/statements-generates/2023/10/30/fact-sheet-president-biden-issues-executive-order-on-safe-secure-and-trustworthy-artificial-intelligence/</u>



OCTOBER 30, 2023

FACT SHEET: President Biden Issues Executive Order on Safe, Secure, and Trustworthy Artificial Intelligence

BRIEFING ROOM > STATEMENTS AND RELEASES

Today, President Biden is issuing a landmark Executive Order to ensure that America leads the way in seizing the promise and managing the risks of artificial intelligence (AI). The Executive Order establishes new standards for AI safety and security, protects Americans' privacy, advances equity and civil rights, stands up for consumers and workers, promotes innovation and competition, advances American leadership around the world, and

Agenda

Time	Subject	Speaker
11:00 -	Walcome Introductions and Agenda	Curtis Smith, Idaho National
11:10	weicome, introductions, and Agenda	Laboratory
11:10 -	Artificial Intelligence: Challenges and Responsibilities	Miltos Alamaniotis, University of
11:40	for privacy in the world	Texas at San Antonio
11:40 -	Understanding Conscious and Unconscious bias in AI	Thomas Conley, Idaho National
12:10	and Machine Learning	Laboratory
12:10 -	NULL's norspostives on Ethical and Equitable Al	Laura Biven and Samson Gebreab,
12:40	NIH'S perspectives on Ethical and Equilable Al	National Institute of Health
12:40 -	Q&A and Wrap-up	Curtis Smith

"And I told him, AI and ML aren't the thing. They're the thing that gets us to the thing." (See Halt and Catch Fire)



Curtis.Smith@inl.gov

Thank you and enjoy the symposium!

Idaho National Laboratory

Battelle Energy Alliance manages INL for the U.S. Department of Energy's Office of Nuclear Energy. INL is the nation's center for nuclear energy research and development, and also performs research in each of DOE's strategic goal areas: energy, national security, science and the environment.

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Artificial Intelligence: Challenges and Responsibilities for Privacy in the world.

Miltiadis "Miltos" Alamaniotis

Associate Professor GreenStar Endowed Fellow in Energy Dept. of Electrical and Computer Engineering University of Texas at San Antonio

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Outline

- AI Everywhere
- AI in Nuclear Engineering Applications
- Concerns for DEI
- Responsibilities for DEI
- Conclusion





AI in History

- Talos: The protector of the island of Crete, Greece
 - The <u>first form of artificial intelligence</u> found in history was in the Greek mythology

The need of people to live together with machines "nonhuman" figures that act like them First proof of inclusion??







"Damage" to Artificial Intelligence

HOLLYWOOD (movies)

□ Presented a Scary Aspect of Al

- Terminator
- Matrix
- I Robot
- Blade Runner
- AI

Pessimistic Approaches

Approaches that were <u>not</u> <u>supporting Equity, Inclusion</u> <u>and Diversity</u>



What is AI? (System approach)

Systems that	Systems that	Common	
think like humans	think rationally	Features met in	
Systems that act like humans	Systems that act rationally	Systems = Human (abstract point of view)	

Turing Test



During the Turing test, the human questioner asks a series of questions to both respondents. After the specified time, the questioner tries to decide which terminal is operated by the human respondent and which terminal is operated by the computer.

QUESTION TO RESPONDENTS ANSWERS TO QUESTIONER



<u>NOTE:</u>

If human questioner <u>cannot identify</u> the computer then the system <u>has successfully</u> <u>passed</u> the Turing Test



What can we "extract" from Turing Test?

- AI systems can contribute at Diversity, Equity and Inclusion
 "Mask" the identity of people
 - □ AI may be the software representative
 - Anonymity that leads to Equity and enhanced Diversity
 - Virtual Communities where everybody can be anybody

In a fully digital and connected world, all are equal and have equal access to all opportunities

□ Independent of ID, races, or even their current location



What AI offers?

Equal access to resources at any time
 Together with digital connectivity

Uniform Behavior

- □ The same set of algorithms provide specific behavioral patterns
- □ Behavioral patterns are independent of individual or group characteristics
- Interaction and form of diverse groups
 - □ E.g. Forming of groups over internet from people from all over the world
 - □ Virtual neighborhoods in smart cities

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Smart City Example

- Partition based on electricity infrastructure
 - $\hfill\square$ DEI is "there".
 - No idea about individual characteristics
 - Moving of citizens to other residencies = no impact
 - □ Anonymity of residents
 - Electricity features mask individual characteristics



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Vulnerability

In a digital world Diversity, Equity and Inclusion may be seen as equivalent to privacy.

If digital privacy is compromised, then the phenomena of discrimination may be observed.

Let's see some examples



Smart Rad Sensors...Everywhere





AI and Nuclear Security

- Wrong use = Lethal Consequences
 A single bug in code = severe impact
 Privacy problem
- Compromising Al Systems = Lethal Consequences
- Radiation Monitoring of Activities
 - Identifying Medical Radioisotopes
 - Privacy issues
 - Data manipulation is easier compared to physical evidence INL – AI/ML Symposium



Responsibilities

- Each AI system should be well tested
 - □ Redundant systems
 - □ Failure risk as low as possible
- AI should secure Universal Behavior for any user
- Alert of Generative AI that will develop discrimination patterns
- Developed AI Codes should be developed in a way that do not make inferences about the user
- Equal access to AI systems from everybody



Social Impact

False Detection of Radioactive Source

- □ Wrong accusation
 - Intimidating for people (for instance, bananas)
- False Detection in Ports
 - □ Huge Financial Impact because of delays
 - □ Legal issues with companies
- High Cost Technologies for Governments



Present and Near Future

- Smart Rad Sensors in Smart Cities
- Autonomous
 - Data acquisition
 - □ Processing

- Enhanced Safety <u>but</u> Activity Monitoring
 ATTENITION: A stivity monitoring might log
- ATTENTION: Activity monitoring might lead to inference making of the identity and behavior of people



Research: Bad or Good?

AI has assisted in:

- Improving quality of papers (especially writing)
- □ Accommodating research from people with special needs
 - (e.g, disabilities can develop code and research papers with voice)
- □ Significantly decreased the time needed to produce a paper
 - Beneficial for people with limited access to resources

But also:

- Generating text that does not express the author
- Diminishes the learning aspect of research
 - People do not search for information / it pops up in their screen

End of Presentation



Thank you



Understanding Conscious and Unconscious Bias in Artificial Intelligence and Machine Learning



Understanding Conscious and Unconscious Bias in Artificial Intelligence and Machine Learning

All models are wrong, but some are useful. -- George E. P. Box

There are no bad programs; only bad computer programmers.

- When I was a young hotshot computer programmer in the 1980's my programs were correct 100% of the time.
- (That sounds like bragging, so let me re-phrase...)
- If there were no bugs in my programs, they gave the correct answer, 100% of the time.
- We used to say: A program only does what you tell it to do!
- We don't say that anymore...



We know that bias is *learned* from *input* data.

- We carefully select good wholesome shows that children can *learn* from.
- For example: a show from the 1960's: *The Andy Griffith Show*.
- Children learn good lessons:
 - They learn to respect others
 - They learn to get along with everyone
 - They learn there were no black people in North Carolina in the 1960's
 - They learn... wait, what?



We know that bias is *learned* from *input* data.

- There were no black people in North Carolina in the 1960's???
- This is not an explicit lesson from the Andy Griffith Show, but it is a source of *unconscious bias*.
- When asked to show pictures of "happy families", children will show pictures of white people, if their only source of learning is 1960's television.
- Everyone has unconscious bias.
- Fortunately, people, even children are capable of **conscious** thought.
- That is all I have to say about people.



AI Does Not Have Conscious Thought

- If I ask AI to show me a picture of a Doctor, and it shows me a picture of a white male, is that wrong?
- It may be true; it may really be a doctor.
- If it is true; how can it be wrong?
- It is wrong: If I ask AI to show me a picture of a doctor, and it shows me a picture of a white male 100% of the time.
- This is bias, this is not the truth, and this bias does not reflect our core values.
- We know know bias comes from training data.














Binary Decision Models - Which is more Accurate? (What is the highest possible accuracy for a logical model?)



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Completely Biased Model vs. Completely Unbiased Model (Some datasets are just not accurate)



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A model for predicting success in college. (To determine who gets a scholarship.)

Race	Gender	Ethnicity	SAT Score	High School	Middle School	Zip Code	Parent's
				Grades (%)	Grades (%)		Occupation

• **Pop quiz:** Which of these fields is the "best" predictor of college success? (you can choose only one.)

A model for predicting success in college. (To determine who gets a scholarship.)

Race	Gender	Ethnicity	SAT Score	High School	Middle School	Zip Code	Parent's
				Grades (%)	Grades (%)		Occupation

- Answer: Zip Code
- Zip code is strongly correlated with race and ethnicity and there are zip codes where women and girls do not have the same opportunities as men and boys.
- So, if we remove race, gender, and ethnicity to avoid bias, but we leave in zip code, we still have a biased model.
- Models are trained for one purpose and used for another (transfer learning).
- Problem is, we rely on pretrained models, so it is too late to remove fields.

Using rules to control bias in AI and Machine Learning.

- There is no Azimovian ruleset which controls AI.
- The positronic chipset of science fiction is fiction.
- So, we impose our own rules on AI.
- Try asking ChatGpt for the recipe for napalm.
- Unfortunately, rules are easily broken or bypassed.
- The first step to **controlling** bias is **understanding** bias.



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Understanding Conscious and Unconscious Bias in Artificial Intelligence and Machine Learning

All models *have bias*, but some are useful. -- George E. P. Box (*imagined*)

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NIH perspectives on Ethical and Equitable Al

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National Institutes of Health Institutes, Centers, and Offices



NIH Strategic Plan for Data Science (update)

VISION:

A modernized, integrated, FAIR, biomedical data ecosystem



Goal 1: Improve Capabilities to Sustain the NIH Policy for Data Management and Sharing

- Goal 2: Develop Programs to Enhance Human Derived Data for Research
- Goal 3: Provide New Opportunities in Software, Computational Methods, and Artificial Intelligence
- Goal 4: Support for a Federated Biomedical Research Data Infrastructure
- Goal 5: Strengthen a Broad Community in Data Science

https://dpcpsi.nih.gov/council/september-7-2023-agenda

National AI Initiative

DIVISION E—NATIONAL ARTIFICIAL INTELLIGENCE INITIATIVE ACT OF 2020

SEC. 5001. SHORT TITLE.

This division may be cited as the "National Artificial Intelligence Initiative Act of 2020".

Established a coordinated program across the entire Federal government to accelerate AI research and application for the Nation's economic prosperity and national security.



Blueprint for an Al Bill of Rights



Safe and Effective Systems

You should be protected from unsafe or ineffective systems



Algorithmic Discrimination Protections

You should not face discrimination by algorithms and systems should be used and designed in an equitable way.



You should be protected from abusive data practices via built-in protections and you should have agency over how data about you is used.



You should know that an automated system is being used and understand how and why it contributes to outcomes that impact you.



Human Alternatives, Consideration, and Fallback

You should be able to opt out, where appropriate, and have access to a person who can quickly consider and remedy problems you encounter.

https://www.whitehouse.gov/ostp/ai-bill-of-rights/

NIST AI Risk Management Framework



Fig. 5. Functions organize AI risk management activities at their highest level to govern, map, measure, and manage AI risks. Governance is designed to be a cross-cutting function to inform and be infused throughout the other three functions.

Compared to traditional software, AI-specific risks that are new or increased include:

- The data used for building an AI system may not be a true or appropriate representation of the context or intended use of the AI system, and the ground truth may either not exist or not be available. Additionally, harmful bias and other data quality issues can affect AI system trustworthiness, which could lead to negative impacts.
- Intentional or unintentional changes during training may fundamentally alter AI system performance.
- Datasets used to train AI systems may become detached from their original and intended context or may become stale or outdated relative to deployment context.
- Al system scale and complexity
- Use of pre-trained models
- Higher degree of difficulty in predicting failure modes for emergent properties
- Privacy risk due to enhanced data aggregation capability for Al systems.
- Increased opacity and concerns about reproducibility.
- Computational costs for developing AI systems and their impact on the environment and planet.
- Inability to predict or detect the side effects of AI-based systems beyond statistical measures.

https://nvlpubs.nist.gov/nistpubs/ai/NIST.AI.100-1.pdf

Executive Order on the Safe, Secure, and Trustworthy Development and I Intelligence

- New Standards for AI Safety and Security
- Protecting Americans' Privacy
- Advancing Equity and Civil Rights
- Standing Up for Consumers, Patients, and Students
- Supporting Workers
- Promoting Innovation and Competition
- Advancing American Leadership Abroad
- Ensuring Responsible and Effective Government Use of AI



National AI Research Resource (NAIRR) Background

- NAIRR Task Force launched in June 2021 to investigate feasibility of a NAIRR.
- Final report submitted in January 2023 provided roadmap for NAIRR implementation including an optional pilot.
- **Now:** An interagency working group is meeting weekly to plan and implement a pilot.

https://www.ai.gov/wp-content/uploads/2023/01/NAIRR-TF-Final-Report-2023.pdf https://www.ai.gov/nairrtf/ Strengthening and Democratizing the U.S. Artificial Intelligence Innovation Ecosystem

An Implementation Plan for a National Artificial Intelligence Research Resource



National AI Research Resource: a shared research infrastructure facilitating access to compute, software, datasets, models, training and user support for researchers and students

Objective: To strengthen and democratize the U.S. Al Innovation ecosystem in a way that protects privacy, civil rights, and civil liberties



Piloting the NAIRR

Goals

- 1. Demonstrate the value and impact of the NAIRR to federal stakeholders and the AI R&D community.
- 2. Support novel and transformative AI research and education in areas of societal interest with participation from broad and diverse communities.
- 3. Gain initial experience, exposing technical, socio-technical and policy issues early to continually advance and refine the NAIRR design.
- 4. Inform inter-agency collaborative efforts to develop a management and governance model towards in preparation for full NAIRR implementation.

Biomedical AI: Visions for an ETHICAL Future

NIH ACD AI Working Group Recommendations:



- Outlined opportunities to fuse AI/ML with exponential increase in biomedical data
- Ethics was identified as equally important to Data and People, reflecting the primary importance of infusing ethical thinking into AI/ML use in biomedical research

https://www.acd.od.nih.gov/documents/presentations/12132019AI_FinalReport.pdf

Biomedical / Health

- AI trained on human data
- AI trained on human decisions
- Al applied to people or groups
- Causality in biomedical systems is inherently complex
- Al is already ubiquitous in biomedical research
- Record reconstruction
- Curse of Dimensionality / Multimodal data / bias

Engagement and Listening



Collaboratively Envisioning AI and Ethics in Biomedical Research_____

NIH hosted Microlabs and Innovation

InnovationLab: A Data Ecosystems Approach to Ethical AI for Biomedical and Behavioral Research

2022

Developing social and technical approaches to defining and implementing ethics across the AI data ecosystem

Creating a culture of ethical inquiry

March 14-18, 2022 from 10:00 AM ET - 5 PM ET. https://apply.hub.ki/aiandethicsinnovationlab/ Toward an ethical framework for Artificial Intelligence in Biomedical and Behavioral Research: *Transparency for Data and Model Reuse*

- Begin to develop transparency guidelines for NIH awardees using, developing, or contributing to AI
- Identify tools and capability gaps.
- Look to the future: Identify trends in AI and transparency







Workshop planned for Feb 7-9, 2024

AIM-AHEAD

AI/ML Symposium 12.0 – Diversi Inclusion in AI/ML



Al can be a double-edged sword

- Al has the potential promise to advance medicine and mitigate bias
- It also has the potential to harm- such as reinforcing bias and longstanding systemic social and health inequities
- The most at-risk groups to face bias and discrimination often belong to minorities that have been historically and systemically marginalized communities
- The lack of consideration of **Equity**, **Diversity**, **and Inclusion** concepts, principles, and practices in developing and implementing AI within healthcare settings can exacerbate bias and discrimination

Potential Bias in Al

- Unrepresentative data
- Bias within training data
- Lack of data in lived experiences, historical/cultural contexts such as social determinants of health
- Lack of diversity of researchers
- Bad design/asking the wrong question
- Bias in algorithm development and implementation

POPULATION HEALTH NEWS

SDOH Improves Performance of Heart Failure Mortality Predictive Model

Researchers have found that machine-learning models that incorporate social determinants of health data perform better than traditional methods of predicting heart failure deaths among Black patients.



JAMA Cardiol. 2022;7(8):844-854. doi:10.1001/jamacardio.2022.1900

Racial Bias in Al



SOCIAL SCIENCE

Assessing risk, automating racism

A health care algorithm reflects underlying racial bias in society

By Ruha Benjamin

era, the intention to deepen racial inequi- | beyond the algorithm developers by conties was more explicit, today coded ineq-and the sector of the

structing a more fine-grained measure of bastable sustaining his systemations and along

nature

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NEWS 24 October 2019 Update 26 October 2019

Millions of black people affected by racial bias in health-care algorithms

Study reveals rampant racism in decision-making software used by US hospitals - and highlights ways to correct it.

Heidi Ledford

Credit: https://www.science.org/doi/10.1126/science.aaz3873

Artificial Intelligence at the NIH



Learn About Artificial Intelligence at NIH



Artificial Intelligence/Machine Learning Consortium to Advance Health Equity and Researcher Diversity (AIM-AHEAD)

https://datascience.nih.gov/artificial-intelligence/aim-ahead



Bridge to Artificial Intelligence (Bridge2AI)

https://www.commonfund.nih.gov/bridge2ai





and Center-Funded Initiatives

Developing and implementing AI/ML technologies across biomedical research domains



About the Artificial Intelligence/Machine Learning Consortium to Advance Health Equity and Researcher Diversity (AIM-AHEAD)





Goals:

- to enhance the participation and representation of researchers and communities currently underrepresented in the development of artificial intelligence and machine learning (AI/ML) models
- to address health disparities and inequities using AI/ML
- to improve the capabilities of this emerging technology

<u>https://aim-ahead.net/</u> <u>https://datascience.nih.gov/artificial-intelligence/aim-ahead</u>



Increasing Diversity Researcher in AI/ML

- 22 <u>Research Fellowships</u> awarded in 2022, engaging early-career researchers from under-represented populations in biomedical research that involves the use of AI/ML methodologies on Electronic Health Record Data.
- 25 Leadership Fellowships awarded in 2022, preparing diverse leaders to champion the use of AI/ML in addressing persistent health disparities
- <u>46 Professional Development</u>: trained underrepresented healthcare workers to enhance awareness and understanding of AI and health equity.
- <u>AIM-AHEAD connect</u> platform launched as virtual hub for research at the intersection of AI/ML and health equity.
- Numerous <u>webinars</u> and symposia, including AI for Health Equity (<u>AIEHS</u> <u>2022</u>)

Addressing Health Disparities and Inequities Using AI/ML

Houston Methodist Research Institute Dr. Amy Waterman

- Enhance the Kidney Transplant Derailers Index to Predict Transplant Drop-Out Risk for African American and Hispanic Patients
- Novel clinical- and community-level variables in multiethnic populations

University of North Texas *Dr. Suman Niranjan*

- Evaluate bias in predictive and explainable ML algorithms among older adults with cancer
- Multiple data sources, SDoH, cover diverse groups, including rural populations

The University of Hawaii at Manoa

- Dr. Alexander Stokes
- Address intersex under-diagnosis/underrecognition
- Mitigate bias in the application of AI/ML to intersex UD/UR

University of California, Irvine Dr. Luohua Jaing

- Cardiometabolic risk prediction among AI/AN adults
- Increase AI/AN stakeholder active engagement and collaboration in the AIM-AHEAD Consortium

Central Hub

- Make existing Papakolea community data AI/ML ready
- Integrate genomics and EHR to address lung cancer for Native Hawaiians and Other Pacific Islanders (NH/PI)

Southeast Hub-Meharry

- Identify healthcare biases and determinants of high cancer death rates in Rural Appalachia
- Collaborate with Vibrent Health Inc, AWS, and Appalachian Clinical Translation Science Institute

West Hub

- Conduct large-scale analysis to addres American Indian/Alaska Native (Al/AN) a
- Collaborate with the Los Angeles Cour Services on EHR and digital health upta patients

North/Midwest Hub

 AI chatbot to assist AI/AN patients with care, and management

BIG DATA & ARTIFICIAL INTELLIGENCE

AIM-AHEAD's Bridge the Gap Initiative

The Artificial Intelligence/Machine Learning Consortium to Adva Equity and Researcher Diversity (AIM- AHEAD) engaged and empowered the Birmingham, AL community through the Bridge the Gap Initiative Impact

Participants presented their ideas for how AI/ML could be used to positively impact health topics of their choice. • Improve



"I came to learn about heart disease, hypertension because it runs in my family...and cancer.

It's been beneficial working with other people, learning to take responsibility for my health.... and **how AI can help me** with that." - **Participant**



- Improved participant understanding of AI/ML
- Helped identify opportunities where AI/ML could impact individual and community health outcomes
- Increased understanding of ethical challenges and biases that can occur within the field of AI/ML
- **Enabled** underrepresented communities to contribute to the conversation on AI/ML and health care

Science Collaborative for Health Disparities and Artificial Intelligence Bias Reduction (ScHARe)

- A cloud platform that holds a wealth of population, social determinates of health, and other social science datasets
- A resource to test bias mitigation strategies and use AI to advance health disparities research in chronic disease and health equity.
- Think-a-Thons to help prepare low-resource institutions and researchers, students, and collaborators from populations with health disparities who are underrepresented in Al.



https://www.nimhd.nih.gov/resources/schare/

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Over 3000 members

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Type current institution name if not listed above Select Citizenship Status (For Mentees Only)

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Thank you!

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Battelle Energy Alliance manages INL for the U.S. Department of Energy's Office of Nuclear Energy. INL is the nation's center for nuclear energy research and development, and also performs research in each of DOE's strategic goal areas: energy, national security, science and the environment.

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