



## *Biography*

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### **Ms. Kimberly Evans Ross**

*Executive Director – Office of Risk, Assurance and Compliance and General Counsel*

Ms. Kimberly Evans Ross is executive director of Idaho National Laboratory's Office of Risk, Assurance and Compliance and general counsel. She leads an organization focused on protecting the laboratory's people, property and mission by identifying existing and emerging risks, managing risks to minimize unplanned events, and providing information and analysis to inform decisions.

Prior to joining INL in 2014, Kimberly's legal practice included complex commercial litigation, civil RICO and employer defense litigation. In addition to managing the Office of General Counsel and the Office of Risk, Assurance and Compliance, Kimberly also serves as a subject matter expert in employment law, corporate governance and strategic risk management.

Her research activities include leveraging open competition to promote inclusion and diversity in the modern workplace, developing an effective compliance program to improve workflow efficiencies and minimize organizational risk, and legal compliance hurdles for employers with remote workers across the country.

She received a bachelor's degree in English with distinguished honors from Boise State University, and a Juris Doctor with honors from University of North Carolina at Chapel Hill.