



Briefing Provided by Amy Lientz, Director
Supply Chain- Energy Programs

Data Analysis by Vince Tonc, Hope Morrow

Workforce Needs - Construction

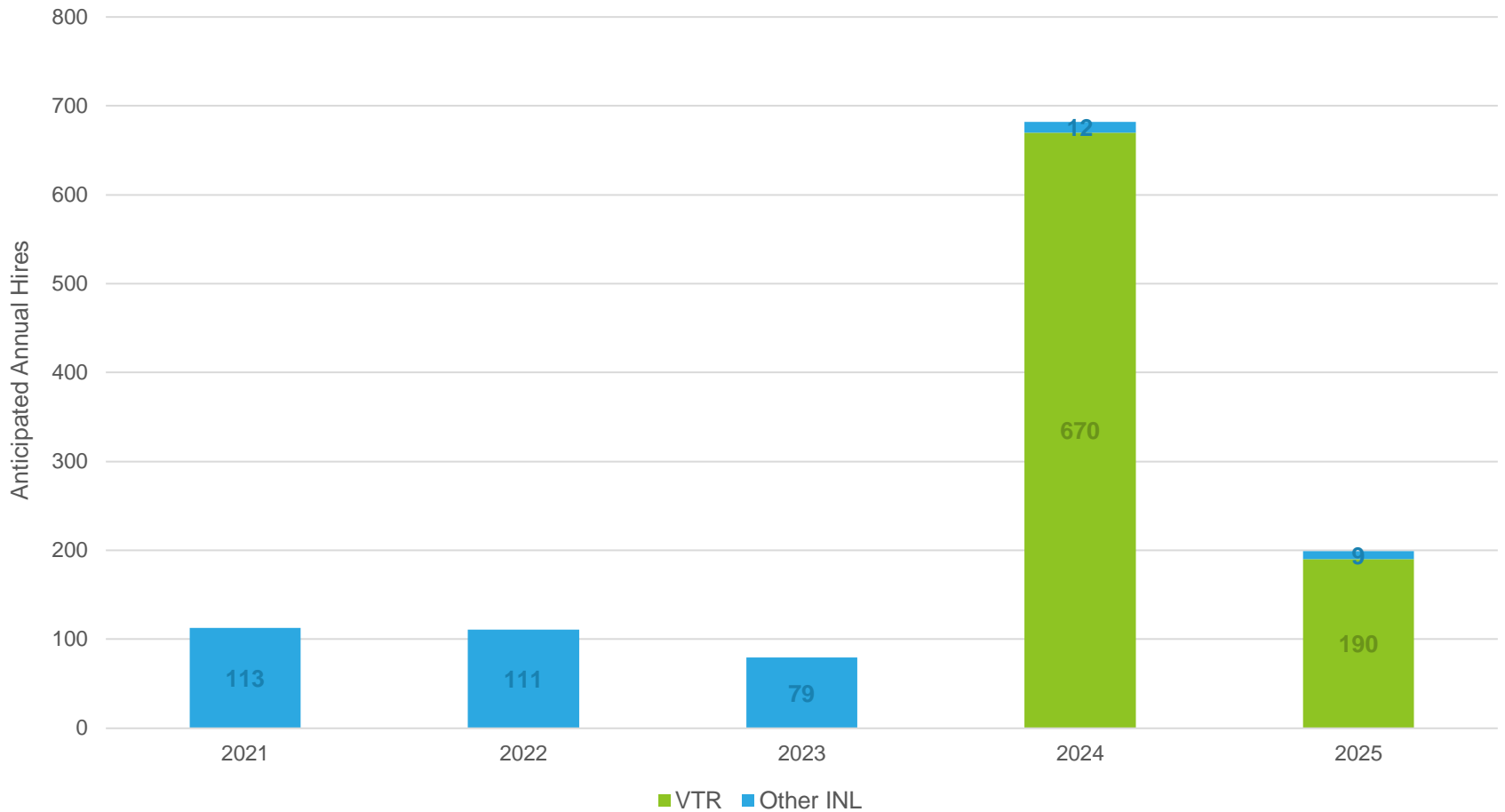
Projected Hires for INL's Future Workforce Needs in Construction Crafts

Data Parameters

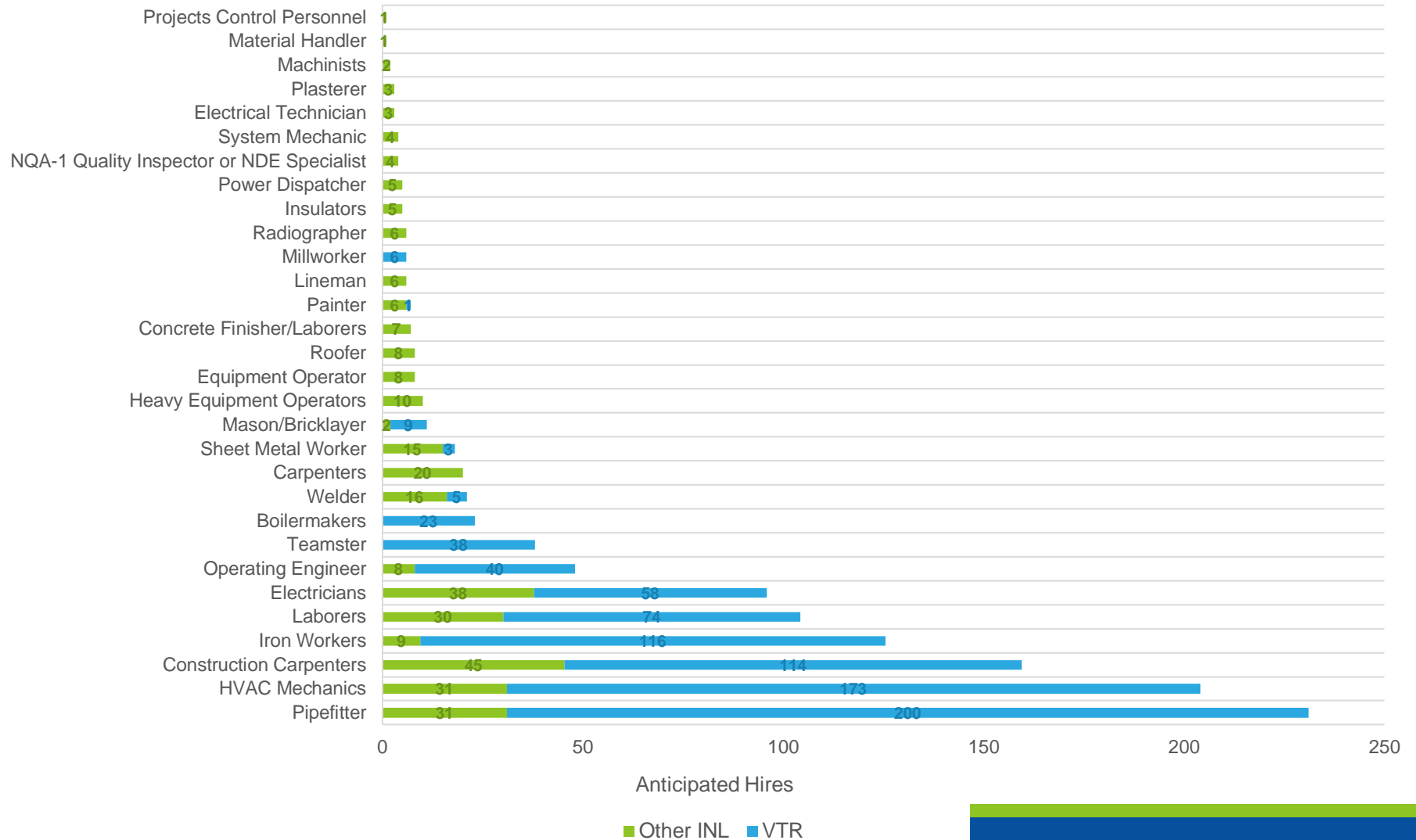
Projections for Construction Craft Occupations

- Timeframe 2020-2025
- Dispersion of Hires- *The projected hires were spread among the following projects:*
 - INL Full Time and Subcontracted Hires *(Including estimations for the Sample Prep Lab and permanent maintenance/operations positions)*
 - *These are new positions, estimated on top of the average 500+ annual craft employment/subcontract positions.*
 - *Mostly short-term or temporary project hire positions, due to the nature of these positions, attrition hires are not estimated.*
 - Versatile Test Reactor Hires
 - *Construction anticipated to begin 2024*
 - *These are short-term or temporary project hire positions.*
- 1,184 Total Anticipated Construction Hires

Annual Craft Hires by Project

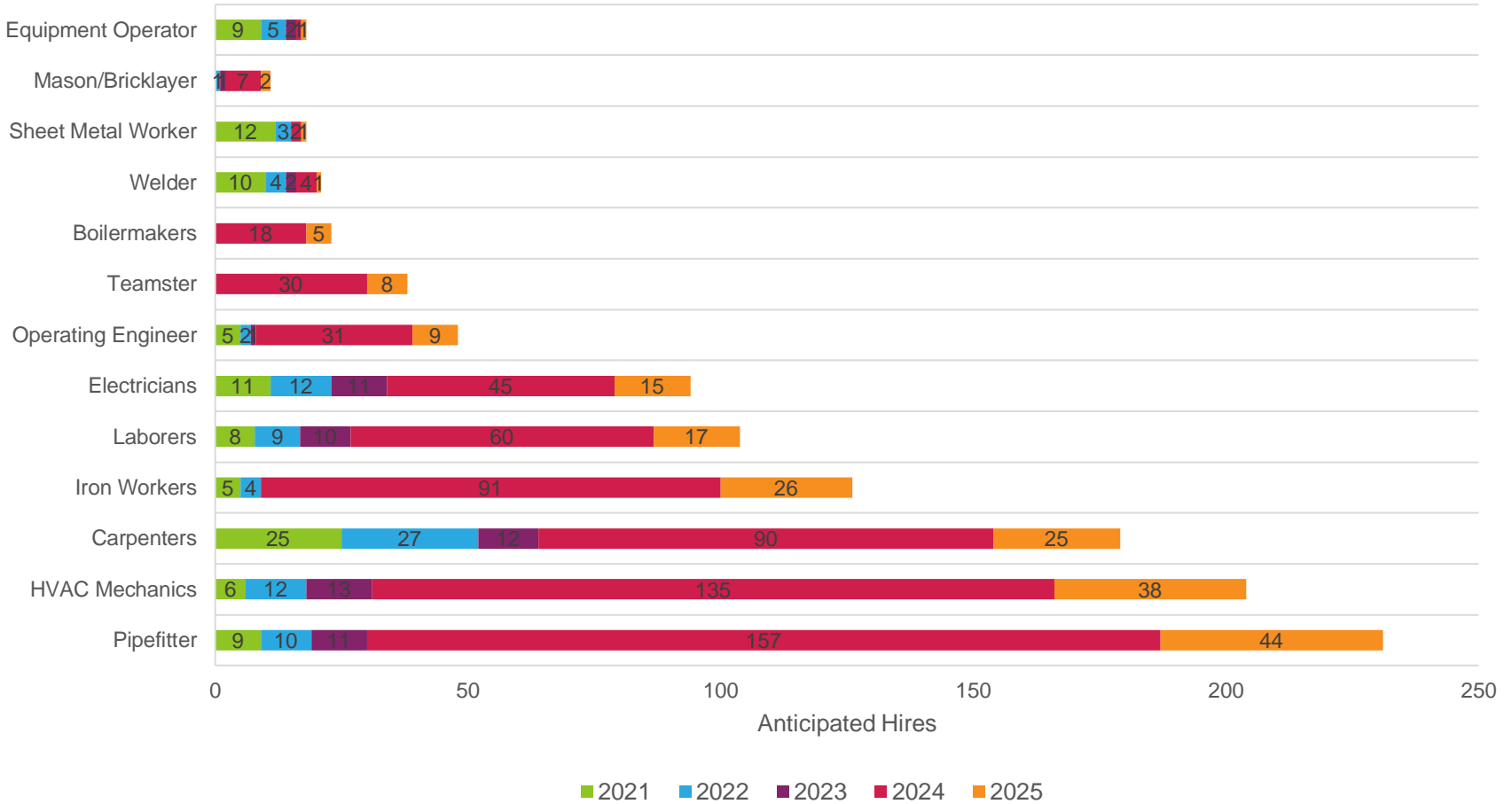


Total Anticipated Craft Hires by Occupation



Anticipated Craft Hires by Year

Occupations with High Volume Hires



Local vs. Non-Local Talent Recruitment

Construction Crafts

